



HONG KONG CHINA SWIMMING ASSOCIATION

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Coach Selection Grading Guideline for Multi-sports Games and World/Asian Championships Meet

For the Multi-sports Games and World/Asian Championships level meet, it is imperative to give the "Best of Support" to all the swimmers so that they can perform to their best and score points to allow swimming to be retained at HKSI as an Elite Sport.

- Hong Kong Swimming Head Coach must attend unless for any other reason Hong Kong Swimming Head Coach cannot attend.
- As swimmers are representing Hong Kong hence representative from the swimmers' club is not a consideration.

Outline below are the evaluative criteria for selecting Coaches for Games and Championships.

	Points Allocation	Max Points
1. Coaches who are directly training the swimmers		(1)
2. Coaches experience (as a coach or swimmer) (Limited to recent 10 years)		(2)
- Olympic Games/ Asian Games / World Champs	(2)	
- Asian Championship / China National Games	(1)	
- AIG/ City Games	(0.5)	
- AAG/ World Cup (overseas only)	(0.5)	
- Invitational meet like Malaysian Open, Thailand AG, Singapore AG, Macau Interport	(0.25)	
- Others (To be decided by each Select Com meeting e.g. Santa-Clara)	(0.25)	
3. Other areas for consideration		(5)
3.1 Discipline	(-2 to 2)	
3.2 Past performance	(-1 to 0.5)	
3.3 EQ	(-0.5 to 0.5)	
3.4 Team Spirit / Team player	(0.5)	
3.5 Ability to work under pressure and willingness to work hard for the team	(0.5)	
3.6 - HKSI Coach	(1)	
- Junior / Regional Squad Coach	(0.5)	
4. Special need for team (e.g. Female or Male Coach for one gender team or any others)		(2)

(10)

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